



# Sergey Pavlov

## HEAD OF IT

### PERSONAL INFORMATION

**Date of birth**  
31 may 1986

**Address**  
125310, Moscow, Russia

### CONTACTS

**Email**  
[mail@isergi.ru](mailto:mail@isergi.ru)

**Cell**  
+7 903 535 0509

### SKILLS

- Backend development .....★★★★★
- Frontend development .....★★★★☆
- System administration .....★★★★☆

### LANGUAGES

- Russian .....★★★★★
- English .....★★★★☆
- Italian .....★★☆☆☆

## Summary

An IT-Teams manager and software engineer with 15+ years of experience in software development. Focused on the development and implementation of the IT in strict accordance with business goals. Budget planning and cost optimization of IT services. Organization and management of cross-functional teams.

- *Microservices Development* • *Monolithic App Conversion* • *Microservices Patterns* • *Unit Testing*
- *Documentation* • *Quality Assurance* • *SQL Database* • *Data Security* • *Tech teams management*

## Experience

Jan 2024 - Present

### Head Of Development Department

Rostelecom inc, Moscow/Russia

Providing a full development cycle (analysis, backend, frontend, testing, devops, project management)

There are 100+ employs, including external contractors.

### Achievements:

- Implementation of new release management processes;
- Team reorganization, building of unit and feature teams;
- Implementation of team quality assessment processes;
- 360 and performance reviews;
- Preparing of infrastructure for high-quality development;
- Implementation of secure development (separation of prod and dev environments).

*Jan 2021 - Jan 2024*

### **Leader Of Development Department**

**Bank Open.Ru Financial Corporation, Moscow/Russia**

Technical development team management. Microservices applications high quality support and development.

Work coordination of various technical teams, agile management. Incident and conflict management.

#### **Achievements:**

- Implementation of new technical documentation standards;
- Implementation of local and cross review of technical tasks descriptions;
- Preparing documentation of transformation monolithic app to micro services;
- Building skill-improvement plans for team members;

*May 2019 - Aug 2020*

### **Software Engineer Team Lead**

**Hotel Don Diego, Olbia-Tempio/Italia**

Team Lead of a software application development team. Motivation and control team members work.

Participation in the development of software products of the company.

#### **Achievements:**

- Analyzing and refactoring of corporate web resources;
- Integration of enterprise services with external services via APIs - [payment system, room booking, weather information];
- Integration tests and "Continuous Integration" system in the development process - [Gitlab Pipelines, PHPUnit];
- Migrating the service from apache to php-fpm and upgrading php - [from 5.2 to 7.2].
- Implementation of Agile methodology in the development process - [Scrum, Kanban].

*December 2013 - April 2020*

### **Chief Technology Officer**

**Pravo.Ru, Moscow/Russia**

Responsible for the strategy of development, solution design, execution and integration IT operations and technologies. Management of all IT-staff teams. Incident management.

#### **Achievements:**

- Migrating the website from Zend framework to Yii and upgrading php - [from 5.1 to 7.2];
- Architecture Refactoring - [Implementation of microservices patterns: API Gateway, Aggregator, Shared Data, Circuit Breaker].
- LiveStreet framework upgrade - [from 1.03 to 2.1.0].
- Creation projects from scratch. Architectural design - [MySQL, framework Symfony, Vue.js, SberCloud, Cisco equipment, Jenkins, Elasticsearch].
- Implementation of Agile methodology in the development process - [Scrum, Kanban, XP];
- Reducing IT equipment costs - [tariff plans, cloud solutions, allocation of resources];
- Integration tests and "Continuous Integration" system in the development process - [Gitlab Pipelines, Jenkins, PHPUnit];
- DDoS protection - [nginx, server proxy, Cisco equipment];

*July 2012 - December 2013*

**Software Engineer**

**Mail.Ru Group, Moscow/Russia**

- Creating a system for aggregation an information in different formats from thousands of data providers.
- Developing a Single Sign-On platform for the all e-commerce projects of the company.
- API development for mobile applications - [Python, PHP, MySQL, PostgreSQL]

*August 2010 - February 2012*

**Team Lead / Software Engineer**

**Molotok, Moscow/Russia**

- High load product development (2,5 million registered users, 350 thousand unique users per day).
- Managing a software development team.
- REST API services development.

*August 2009 - August 2010*

**Software Engineer**

**Parcsis, Moscow/Russia**

<https://parcsis.org>

- Design and development of the horizontal sharing architecture of large data archives (65 million documents) - [Python, Sphinx, REST, AWS];
- Creating a deploy system - [Python, Bash];
- Creating a system to analyze different markups - [RegExp].

*August 2007 - August 2009*

**Software Engineer**

**CS-Cart.com, Ulyanovsk/Russia**

- Modification of the company software products to customer requirements;
- Development of a product architecture and new features - [PHP, MySQL];
- Quality assurance of the company projects - [HP webinspect, OWASP top 10].

**Education and Certificates**

**Bachelor Degree 2014 - 2018**

Vitte Moscow University, Business-informatics

**Moscow / Russia**

**Specialist Degree 2001 - 2005**

Electro-Mechanical College, Computer Science

**Ulyanovsk / Russia**

**Certificate of completion of the public speaking course 2024**

“Public Speaking”, School of Public Speaking

**Moscow / Russia**

**Certificate of Managing IT projects 2012**

“Project Management in information technology”, Bauman state technical university

**Moscow / Russia**

**Certificate of training in SCRUM 2011**

“Communication in SCRUM format”, Bauman state technical university,

**Moscow / Russia**